FILING A COMPLAINT WITH THE HRC

Any person claiming to be aggrieved by a discriminatory practice or act as set forth in the City of Aurora Municipal Code Chapter 22 may file a complaint with the Commission.

A complaint form must be filed within 180 days from the date of the last occurrence of the alleged discriminatory practice.

Complaint forms are located:
- Online at www.aurora-il.org/hrc
- Aurora City Hall
  44 E. Downer
- Aurora Public Library
  101 S. River St.
- Hesed House
  659 S. River St.
- Mutual Ground
  418 Oak Ave.
- Hispanic Chamber of Commerce
  54 W. Downer Pl.
- Quad County Urban League
  1685 Farnsworth
- Regional Chamber of Commerce
  44 E. Galena

Complaint forms can be submitted to the HRC by:
- Personal delivery or mail:
  44 E. Downer Pl.
  Aurora, IL 60507
- Email: hrc@aurora-il.org

Please note that the HRC does not forward your complaint to other governmental agencies.

Additionally, the filing of a complaint with the HRC does not toll or change the statute of limitations or filing deadlines for the other agencies.

As such, you may also wish to file complaints at the Federal EEOC or State of Illinois Human Rights Commission:

EEOC:
http://www.eeoc.gov/field/chicago/
800-669-4000

IHRC:
www.illinois.gov/ihrc
312-814-6269

For additional information and assistance, please contact the Human Relations Commission:

City Hall of Aurora
44 E. Downer Place
Aurora, IL 60507
Phone: 630.256.3007
Email: hrc@aurora-il.org
www.aurora-il.org/1078
**AURORA’S HUMAN RELATIONS COMMISSION**

**MISSION**
Working with city agencies, local groups, individuals, and relevant governmental agencies, the Human Relations Commission (HRC) of the City of Aurora seeks to promote understanding among and preserve recognized rights of residents of the city and those who interact within the community, particularly in the areas of equal employment, housing, and access to public services and facilities.

**OBJECTIVES**
The HRC shall achieve the objectives of its mission by:
- endeavoring to resolve grievances through the application of local, state and federal law;
- advising and consulting the mayor, city council, and city employees regarding approaches it believes will foster harmonious community relations and preserve recognized rights; and
- maintaining an accessible, workable, and enforceable means of addressing discrimination on the basis of race, color, religion, creed, national origin or ancestry, age, sex, marital status, sexual orientation, military status or disability.

**THE HUMAN RELATIONS COMMISSION ADDRESSES DISCRIMINATION**

**BASED ON:**
- Race, Nationality, Color, Ancestry
- Religion / Creed
- Gender
- Age
- Sexual Orientation
- Physical/Mental Disability
- Military Status

**IN THE AREAS OF:**
- Employment
- Housing
- Education
- Public services & facilities
- Financial Institutions
- Insurance Companies
- Labor organizations

Do you feel that you’ve been discriminated against? File a complaint with the HRC.