CHANGE REFORM INITIATIVE

COMMUNITY UPDATE
Civilian Review Board

SEPTEMBER 22, 2020
PHASE I | 4 INITIAL ACTIONS:

1. REVIEW APD USE-OF-FORCE POLICY
2. REVIEW APD TRAINING POLICY
3. CONDUCT AUDIT FOR BODY CAMERAS
4. RESEARCH IMPLEMENTATION OF CIVILIAN REVIEW BOARD
Current Investigation of Complaints
- APD Office of Professional Standards
- Aurora Human Relations Commission

Local Conversation
- Recommended six (6) times during the recommendation sessions
- General support from the local HRC, APD Leaders

National Review
- National Association for Civilian Oversight of Law Enforcement
- Study of ten (10) municipalities

Ad Hoc Structural Planning Committee: Mayor’s Office, APD, Legal Department, Outside Legal Counsel, Ald. Sherman Jenkins, Ald. Emmanuel Llamas and Kim Bright

Researched CRBs
- Albany, NY
- Atlanta, GA
- Austin, TX
- Chicago, IL
- Evanston, IL
- Kansas City, MO
- Los Angeles, CA
- Oak Park, IL
- New Orleans, LA
- San Francisco, CA
Creation of the Aurora Civilian Review Board

- The Mayor and City Council hereby declare the Council’s intent to pass an ordinance creating a Civilian Review Board (CRB).

- The CRB ordinance will be incorporated into the City Code, and the CRB will be constituted as a permanent commission in accordance with the general parameters set forth.

- **Resolution Process** to gather community and council input on the final ordinance beginning with the Public Health, Safety & Transportation Committee through a final vote of the full City Council.

- **Ordinance Process** to develop a permanent commission beginning with the Rules Administration and Procedures Committee through a final vote at City Council.
Membership and Terms of Office

- There will be nine (9) members of CRB.

- CRB members will be appointed by the Mayor, subject to the advice and consent of the City Council, for three (3) year terms.

- Initial appointments will be staggered so that three (3) members will be appointed for an initial one (1) year term; three (3) members shall be appointed for an initial two (2) term; and three (3) members shall be appointed for an initial three (3) terms. Thereafter, all members shall be appointed for three (3) year terms.

- CRB will be subject to the requirements of the Illinois Open Meetings Act.
General Powers and Duties

The CRB will have the following general powers and duties:

- To monitor and evaluate efforts in the Police Department in regard to racial, gender, cultural diversity and equity in such areas as recruitment, training, and overall relationship with the public.

- In conjunction with City staff, to compile statistics concerning police department interactions with the public.

- To make periodic reports and recommendations to the City Council and the public regarding matters within CRB’s scope of authority.
Specific Powers and Duties as Related to Complaints

- The CRB shall have the authority to receive civilian complaints concerning police conduct and to forward all such complaints to the Police Department’s Office of Professional Standards.

- In any case involving an allegation of police officer misconduct in relation to that officer’s interaction with a civilian, the CRB will review the internal investigation file prior to any final decision on discipline being recommended by the Chief of Police to the Director of Human Resources.

- Upon completion of this review, the CRB shall provide a written report and recommendations to the Chief of Police, including a recommendation that there be further investigation.

- The Chief will review and consider the CRB report and recommendations prior to making any final disciplinary decision, and will provide timely notice of final disposition to CRB.
Specific Powers and Duties as Related to Complaints

During the review process, the CRB will determine whether the investigation was complete, thorough, objective, and fair, based on the following factors:

- The thoroughness with which each allegation has been investigated.
- The extent to which witnesses and/or persons known to have information, knowledge or evidence pertaining to the allegation(s) were contacted or interviewed.
- The extent to which appropriate interviews were conducted with the complainant, witnesses, involved officers/employees and any other persons having knowledge relating to the allegations.
- The process of seeking, collecting and maintaining evidence pertaining to the investigation.
- The written findings determined by Office of Professional Standards.
- The written recommendation of the Police Department’s Employee Review Board.
- As part of its review, the CRB may view video evidence of the incident.
Public Information and Community Engagement

Working with the City, the CRB shall develop an on-line resource available on the City’s web page, advising the public regarding CRB, and including, without limitation, the following information:

- **Who** may file a complaint
- **When** a complaint should be filed.
- **How** a complaint is to be filed.
- **What** the complainant can expect in connection with the processing of a complaint.
- **How** the complainant will be advised as to the results of the investigation of the citizen’s complaint.
The Resolution and Ordinance Process

Resolution Approval Process

to gather community and council input on the final ordinance input beginning with the PHST Committee through a final vote of the full City Council

Tuesday, September 29 | 3 p.m.
Special Public Health, Safety & Transportation Committee

Tuesday, October 6 | 5 p.m.
Committee of the Whole

Tuesday, October 13 | 5 p.m.
Full City Council Meeting

Ordinance Approval Process

to develop a permanent commission beginning with the Rules Administration and Procedures Committee through a final vote at City Council

Tuesday, November 3 | 3 p.m.
RAP Committee

Tuesday, November 17 | 5 p.m.
Committee of the Whole

Tuesday, November 24 | 5 p.m.
Full City Council Meeting
www.aurora-il.org/CHANGE