



CITY OF AURORA, ILLINOIS

ORDINANCE NO. 021-017
DATE OF PASSAGE April 13, 2021

An Ordinance amending Chapter 13.5 of the Code of Ordinances, City of Aurora, pertaining to the hiring of experienced police officers.

WHEREAS, the City of Aurora has a population of more than 25,000 persons and is, therefore, a home rule unit under subsection (a) of Section 6 of Article VII of the Illinois Constitution of 1970; and

WHEREAS, subject to said Section, a home rule unit may exercise any power and perform any function pertaining to its government and affairs for the protection of the public health, safety, morals, and welfare; and

WHEREAS, the Police Department and the Human Resources Department have determined that a need exists for the recruitment and employment of experienced police officers in the City; and

WHEREAS, Chapter 13.5 of the Code of Ordinances, City of Aurora, which establishes a system of civil service within the City, does not expressly contemplate the hiring of experienced police officers except following examination by the Civil Service Commission; and

WHEREAS, the City Council finds that is in the best interests of the City that the Police Department be authorized to hire experienced and fully-qualified police officers, including those presently employed as peace officers in other law enforcement agencies, when circumstances require a more rapid appointment process than set forth in Chapter 13.5 or when there is a lack of applicants otherwise eligible to be hired in accordance with Chapter 13.5

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Aurora, Illinois, as follows: that Section 13.5-5 and Section 13.5-17 of the Code of Ordinances, City of Aurora, shall be and hereby are amended and created, respectively, as set forth in Exhibit A to this Ordinance;


ORDINANCE NO. 021-017


PASSED AND APPROVED ON April 13, 2021

AYES 12 NAYS 0 NOT VOTING 0 ABSENT 0

ALDERMAN	Vote
Alderman Llamas, Ward 1	yes
Alderman Garza, Ward 2	yes
Alderman Mesiacos, Ward 3	yes
Alderman Donnell, Ward 4	yes
Alderman Franco, Ward 5	yes
Alderman Saville, Ward 6	yes
Alderman Hart-Burns, Ward 7	yes
Alderman Smith, Ward 8	yes
Alderman Bugg, Ward 9	yes
Alderman Lofchie, Ward 10	yes
Alderman Jenkins, At Large	yes
Alderman O'Connor, At Large	yes

ATTEST:


City Clerk


Mayor

21-0129

RECOMMENDATION

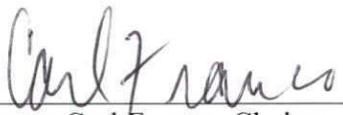
TO: THE COMMITTEE OF THE WHOLE

FROM: THE RULES, ADMINISTRATION AND PROCEDURES COMMITTEE


The Rules, Administration and Procedures Committee at the regular scheduled meeting on **Tuesday, March 16, 2021** recommended **APPROVAL** of An Ordinance amending Chapter 13.5 of the Code of Ordinances, City of Aurora, pertaining to the hiring of experienced police officers.


VOTE: 5-0

Submitted By:


Alderman Carl Franco, Chairperson


Alderman William Donnell


Alderman Emmanuel Llamas, Vice Chairperson


Alderman Patty Smith


Alderman Edward Bugg

Dated this 16th day of March, 2021

1 Sec 13.5-5 Examinations Required

2 All applicants for offices or places in the classified civil
3 service, except (a) those set forth in section 13.5-4 (b) as
4 provided in section 13.5-17, or provided for in any labor agreement,
5 shall be subject to examination, which shall be public, competitive
6 and open to all citizens of the United States, with specified
7 limitations as to residence, age, health, habits and moral
8 character, which limitations shall be set forth in the rules of
9 the civil service.

10

11 Sec. 13.5-17 Appointment of fully qualified police officers
12 without examination.

13 (a) Whenever the chief of police determines that there is a
14 present need to hire a fully-qualified officer to fill a vacancy
15 the commission will be notified in writing upon hire.

16 (b) For purposes of this section, a "fully-qualified officer"
17 shall mean an individual who meets the Police Pension eligibility
18 requirements and who possesses a valid Illinois peace officer
19 certification through the Illinois Law Enforcement Training and
20 Standards Board or an individual with equivalent qualifications
21 from an out-of-state agency who is able to obtain a waiver from
22 the Illinois Law Enforcement Training and Standards Board to serve
23 as a full-time police officer, and who is presently or who has
24 previously been employed as a full-time certified police officer.

1 (c) A fully-qualified officer hired pursuant to this section
2 shall be hired in accordance with the provisions of any collective
3 bargaining agreement applicable to the position.

4 (d) The Human Resources Department shall determine all other
5 pre-hire conditions and provisions not specifically addressed in
6 this section or by the applicable collective bargaining agreement.